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# Fax

To: POA From: Angela HAMILTON  
Fax: 888-648-8823 Pages: 5 INCH COVER  
Phone: \_\_\_\_\_ Date: 1/17/12  
Re: \_\_\_\_\_ cc: \_\_\_\_\_

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# POA

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**Policyholders of America**

**888-648-8823**

## **IAQ PROFESSIONAL ETHICS PLEDGE**

*POA is proud to refer its members to Indoor Air Quality professionals (testers, consultants, remediators and subs) who pledge to follow ethical guidelines as set forth by POA.*

*The following is the pledge we ask each and every contractor to sign and send back to us if they want to be placed on our referral list.*

### **THE PLEDGE TO UPHOLD PROFESSIONAL AND ETHICAL CONDUCT:**

As a professional, I pledge to **remain independent and not take an *advocacy role* for any party involved in a job referred to me by POA.**

As a professional, I pledge to **not minimize or overstate the level of contamination and what is needed to correct it, for any job referred to me by POA.**

As a professional, I pledge to **look *for* contamination, not look for ways of not finding it on any POA-referred job.**

As a professional, I pledge to disclose in writing, to a POA-referred homeowner, if any **restrictions have been placed on me by an insurer or other party involved and describe in writing any such restrictions.** (This includes but is not limited to the number of samples taken, areas evaluated for testing and/or remediation, requests involving policy provisions or coverage limits, requests to alter reports).

As a professional, I pledge to **provide the policyholder with a true and correct copy of the report done on their home by me or my company and do so in a timely manner, if the POA-homeowner requests it.**

As a professional, I pledge to **provide a true and correct scope of work to be performed and costs thereof, regardless of policy limits or other restrictions, if any, for any job referred to me by POA.**

As a professional, on POA-referred jobs, I pledge to **adhere to the most stringent published guidelines for assessment and remediation of mycotoxin-producing molds.** (It is understood that these guidelines, which may become mandates and at that time the mandates need only be followed, will change from time to time and it is critical that the companies we refer business to keep up with and practice the highest standards.)

**[www.policyholdersofamerica.org](http://www.policyholdersofamerica.org)**

As a professional, I pledge to **stay within the areas of my expertise and training** and not venture out of that area(s) on jobs referred to me or my company by POA.

As a professional, I pledge to **utilize, if and when applicable, the services of an accredited laboratory or laboratory operating under a public university** for sample analysis for all POA referred jobs. .

As a professional, I pledge to **personally attend or send representatives of my company to attend, at a minimum, one professional conference per year** so that I am kept abreast of the latest science, products, and methods used that will impact my business.

It is understood that **POA receives no compensation for its referrals.**

It is understood that POA does not accept any memberships from anyone other than homeowners and their legal representatives and **I am hereby representing that I am not a member of POA.**

It is also understood that if more than two POA members have issued formal complaints to POA about my services and POA has reason to believe those complaints are legitimate, I (or my company) may be taken off of the POA referral list until further notice. POA will extend me (or my company) the opportunity to appeal the decision to halt referrals.

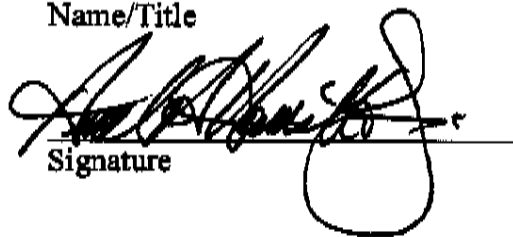
POA referrals are provided within a geographic area and the geographic region in which you operate must be provided.

The undersigned is duly authorized to enter into this pledge on behalf of the company named below:

BioTek Environmental, Inc  
Company

Ancel Hamilton/President  
Name/Title

January 16, 2012  
Date

  
Signature

**Other:**

1. **Please provide a brief description of services performed:**  
Moisture and air quality investigations, mold prevention, mold remediation using environmentally clean and EPA Registered products, micro-particulate cleaning of contaminated structures and contents, crawlspace encapsulation and dehumidification, reconstruction following remediation activities and infection control services for homes, healthcare facilities, call centers, office complexes and other facilities where contact and airborne transfer of disease is a potential issue. We work closely with Certified Industrial Hygienists, Certified Indoor Environmentalists and other IAQ Professionals in determining job scope, remediation protocols and ensuring third party clearance following remediation.
2. **Territory Covered:**  
South Carolina, North Carolina and Georgia for residential projects. For commercial, we serve the southeastern United States.
3. **Telephone Number for POA Members To Call:**  
866-528-4234
4. **Email Address:**  
[info@biotekenvironmental.com](mailto:info@biotekenvironmental.com)
5. **Website (if applicable):**  
[www.biotekenvironmental.com](http://www.biotekenvironmental.com)
6. **Charge for Estimates (if applicable):**  
We do not charge for estimates unless there is significant travel required to the job site. In that situation, we may add a nominal trip charge.
7. **Any Other Details:**

Our BioStat-500 product is warranted to prevent mold regrowth for 30 years subject to warranty terms and limitations.

BioTek carries all necessary insurance including Pollution, Mold, General Liability, and Workers Compensation.

Members of our staff are trained through the Indoor Air Quality Association educational programs and are certified through the American Council of Accredited Certification (ACAC).

We carry a license as a Commercial Pesticide Applicator (this is required for any company who uses antimicrobials of any type).

We guarantee that we will pass clearance testing and certification by any independent third party Industrial Hygienist or Certified Indoor Environmentalist upon completion of remediation activities.

Please see Angie's List, Kudzu and the Better Business Bureaus in the cities that we serve and the testimonial section of our website for additional perspective on BioTek.

Fax the filled out form and other information to: 888-648-8823. Thank you.

Melinda Ballard, Policyholders of America

[www.policyholdersofamerica.org](http://www.policyholdersofamerica.org)