

# POA

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Policyholders of America

888-648-8823

The following canons of ethical conduct were **taken directly from the AIGA**. By executing this document, an Industrial Hygienist **pledges to adhere to** these canons. Policyholders of America ("POA") invites all members of the AIGA to execute where indicated **and** initial the other blanks, fill out the other info requested, fax it **back** to POA **and** we will post your company in the POA Approved Contractor/Expert section of our site.

## CANONS OF ETHICAL CONDUCT

### Industrial Hygienists shall:

1. Practice their profession following recognized scientific principles with the realization that the lives, **health** and well-being of **people** may depend upon their professional judgment and that they are obligated to protect the health and well-being of people.
2. Counsel **affected** parties factually regarding potential **health risks and** precautions necessary to avoid adverse health effects.
3. Keep confidential personal **and** business information obtained during the exercise of industrial hygiene activities, **except when** required by law **or** overriding health and **safety** considerations.
4. **Avoid** circumstances where a **compromise** of professional judgment or conflict of interest may arise.
5. Perform services only in the areas of their competence.
6. Act responsibly to uphold the integrity of the profession

## **CANONS OF ETHICAL CONDUCT AND INTERPRETIVE GUIDELINES**

### **Industrial Hygienists shall:**

**1. Practice their profession following recognized scientific principles with the realization that the lives, health and well-being of people may depend upon their professional judgment and that they are obligated to protect the health and well-being of people.**

- Industrial Hygienists should **base** their professional opinions, judgments, interpretations of findings and recommendations upon recognized scientific principles **and** practices which preserve and protect the health and well-being of people.
  - Industrial Hygienists shall not distort, alter or hide facts in rendering professional opinions or recommendations,
  - Industrial Hygienists shall not knowingly make statements that misrepresent or omit facts.
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**2. Counsel affected parties factually regarding potential health risks and precautions necessary to avoid adverse health effects.**

- Industrial Hygienists **should** obtain information regarding potential health risks from reliable sources.
  - Industrial Hygienists should review the pertinent, readily available information to factually inform the affected parties.
  - Industrial Hygienists should **initiate** appropriate measures to see that the health risks are effectively communicated to the affected parties.
  - Parties may include management, clients, employees, contractor employees, or others dependent on circumstances at the time.
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**3. Keep confidential personal and business information obtained during the exercise of industrial hygiene activities, except when required by law or overriding health and safety considerations.**

- Industrial Hygienists should report and communicate information which is necessary to protect the health and safety of workers and the community.
- If their **professional** judgment is overruled under circumstances where the health and lives of people are endangered, industrial hygienists **shall** notify their employer

- or client or other such **authority**, as may be appropriate.
  - Industrial Hygienists should release confidential personal or business information **only** with the information owners' **express** authorization, except when there is a **duty** to disclose information as required by law or regulation.
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#### **4. Avoid circumstances where a compromise of professional judgment or conflict of interest may arise.**

- Industrial Hygienists should promptly **disclose known** or potential conflicts of interest to **parties** that may be affected.
  - Industrial Hygienists shall not solicit or **accept** financial or other valuable consideration from any **party**, directly or **indirectly**, which is intended to influence professional judgment.
  - Industrial Hygienists shall not **offer** my **substantial** gift, or other valuable consideration, in order to secure work.
  - Industrial Hygienists should advise their clients or employer **when they initially** believe a project to **improve industrial hygiene** conditions will **not be successful**.
  - Industrial Hygienists should **not** accept work that negatively impacts the ability to fulfill existing commitments.
  - **In the event that this Code of Ethics appears** to conflict with another professional code to which industrial hygienists are **bound**, they will resolve the conflict in the manner that protects the health of affected parties.
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#### **5. Perform services only in the areas of their competence.**

- Industrial Hygienists should **undertake** to perform services only when **qualified by** education, training or experience in the specific technical fields involved, unless sufficient assistance is provided by qualified associates, consultants or employees.
  - Industrial Hygienists shall obtain **appropriate** certifications, registrations and/or licenses **as required by** federal, state and/or local regulatory agencies prior to providing industrial hygiene services, where such credentials are required.
  - Industrial Hygienists **shall affix** or authorize the use of their **seal**, stamp or signature only when the document is **prepared by** the Industrial Hygienist or someone under their direction and control.
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#### **6. Act responsibly to uphold the integrity of the profession.**

- Industrial Hygienists shall avoid conduct or practice which is **likely** to discredit the profession or deceive the public.
- Industrial Hygienists shall **not permit** the use of their name or firm name by any

person or firm which they have reason to believe is engaging in fraudulent or dishonest industrial hygiene practices.

- Industrial Hygienists shall not use statements in advertising their expertise or services containing a material misrepresentation of fact or omitting a material fact necessary to keep statements from being misleading.
- Industrial Hygienists shall not knowingly permit their employees, their employers or others to misrepresent the individuals professional background, expertise or services which are misrepresentations of fact.
- Industrial Hygienists shall not misrepresent their professional education, experience or credentials.

Other issues:

P.S. Initial It is understood that POA receives no compensation for referrals.

P.E. Initial It is understood that in order to be listed on the POA Approved Contractor/Expert list, I cannot be a member of POA and I hereby certify I am not a POA member.

The undersigned is duly authorized to enter into this pledge on behalf of the company named below:

Company Name: Air Tamarack, Inc. Title: President, PE, CIH

Date: May 23, 2003 Signature: Paul J. Ellringer

Other: Paul J. Ellringer, PE, CIH

1. Please provide a brief description of services performed:  
Mold Testing, Water Penetration and Wall Failure analysis, Forensic engineering, and expert witness

2. Territory Covered: Iowa, Minnesota, N Dakota, S Dakota, Wisconsin

3. Telephone Number for POA Members To Call: 651-696-02

4. Email Address: Paul@AirTamarack.com

5. Website (if applicable): www.AirTamarack.com

6. Any Other Details:  
Paul Ellringer is a Registered Professional Engineer, Certified Industrial Hygienist, and a Building Scientist